



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/338 (SIKKIM)

24.12.2025

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Changing the working hours of BSNL Offices in Sikkim circle, considering the adverse climatic condition - req.**

Sir,

We wish to bring the following to your kind notice for favour of necessary action.

We have received a rare case from the Sikkim circle with regards to the working hours of the employees and BSNL offices, keeping into consideration the adverse climatic condition prevailing in this circle.

As you are aware, Sikkim circle is located in the mountainous area. Due to the onset of thick fog, the entire Sikkim circle becomes dark even by around 03:30 in the afternoon, as if night has befallen. Together with severe chilld climate, movement of human beings becomes completely restricted after 03:30 p.m. in Sikkim circle.

Presently, the working hours of BSNL offices in Sikkim circle is from 10:30 in the morning to 05:30 in the evening. When there is a no movement of human beings after 03:30 p.m. during winter, keeping the BSNL offices open upto 05:30 p.m. becomes worthless. This condition prevails in Sikkim circle from the month of December to the month of February.

Keeping this peculiar condition into consideration, we request that the working hours of Sikkim circle may kindly be modified only for the months of December, January and February. During these 3 months, the working hours of BSNL offices in Sikkim circle can start at 08:30 a.m. and end at 03:30 p.m. We request you to kindly consider our demand, keeping into consideration the special situation prevailing in Sikkim circle.

Thanking you,

Yours sincerely

[Animesh Chandra Mitra]
General Secretary

Copy to: Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001